

## RESOLUTIONS 89-37

WHEREAS: The American concept of free collective bargaining is a longstanding and well established precept under federal law that provides the right for workers and their employers to mutually determine the terms and conditions of employment through negotiations; and

WHEREAS: The Florida unemployment compensation law states employees do not qualify for compensation when out of work due to a labor dispute; and

WHEREAS: The Florida unemployment compensation law further defines a labor dispute as a strike or lockout; and

WHEREAS: Employers are increasingly using concession bargaining tactics to bargain to impasse with the threat of implementing concessionary provisions our Florida workers must return to work under; and

WHEREAS: The employers are further using the threat of a lockout unless our workers accept these concession packages; and

WHEREAS: The national labor relations board has ruled that the company can temporarily replace workers when locked out; and

WHEREAS: This is increasingly becoming a threat to our workers due to the bargaining process; and

WHEREAS: our neighboring state of Georgia do allow employees to qualify for unemployment compensation when the company continues to operate the plant while employees are locked out.

NOW, THEREFORE, BE IT RESOLVED That the board of county commissioners of Nassau county, Florida, go on record as supporting HOUSE BILL 178 and SENATE BILL 468

BOARD OF COUNTY COMMISSIONERS  
NASSAU COUNTY, FLORIDA

*Hazel Jones*  
\_\_\_\_\_  
Vice Chairman

ATTEST:

*[Signature]*  
\_\_\_\_\_  
Ex-Officio Clerk